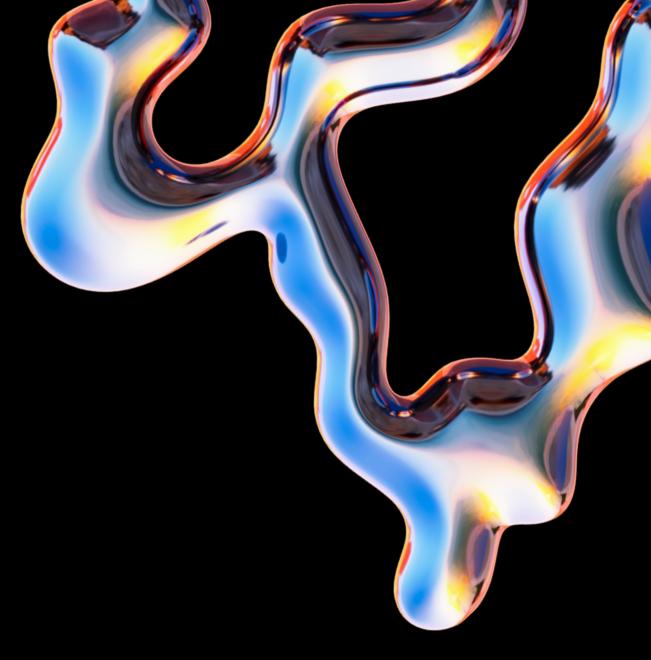


# McKemna Gamon

Clifton Strengths Finder
Assessment Results



# Top 10 Strengths



01/ Includer

02/ Developer

03/ Futuristic

04/ Learner

**05/ Responsibility** 

06/ Harmony

07/Input

08/Belief

09/ Consistency

10/ Empathy





### 01/ Includer

#### Includer Strength

**Description:** People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

- Instinctively, find something likeable in just about every person I meet.
- Go out of my way to surround myself with an array of people.
- Pleasant, friendly, and cordial disposition.



# 02/ Developer

#### Developer Strength

**Description:** People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

- May occasionally inspire people to try new things or adopt a more upbeat outlook on life.
- Words and/or attentiveness bolster the self-esteem of others.
- Instinctively, I place more importance on the purpose and value of what I do rather than the monetary rewards that accompany success.



### 03/ Futuristic

### Futuristic Strength

**Description:** People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

- Simply considering what I could do better motivates me to excel at certain tasks.
- May accomplish more when I have goals.
- Highly imaginative about what I could do in the coming weeks, months, years, or decades.







### 04/ Learner

#### Learner Strength

**Description:** People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

- Experience may be one of my best teachers.
- Might glean much of what I know from observation, investigation, study, or instruction but, also make conscious effort to gather facts, evidence, data, or background information.
- Chances are good that I might prefer to enroll in a difficult class rather than register for the easiest one.



# 05/ Responsibility

### Responsibility Strength

**Description:** People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

- I do what I said I would do even when it means I will be inconvenienced.
- My integrity forces me to say what I mean and mean what I say.
- By nature, occasionally choose to take my time so I can do things in a correct and ethical fashion.





### 06/ Harmony

### Harmony Strength

**Description:** People exceptionally talented in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.

- In your view, there is little to be gained from conflict and friction, so you seek to hold these to a minimum.
- When you know that the people around you hold differing views, you try to find the common ground.
- You can't quite believe how much time is wasted by people trying to impose their views on others.



### O7/ Input

#### Input Strength

**Description:** People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

- You are inquisitive. You collect things. You might collect information -- words, facts, books, and quotations -- or you might collect tangible objects.
- Yours is the kind of mind that finds so many different things interesting.
- The world is exciting precisely because of its infinite variety and complexity.



### 08/ Belief

### Belief Strength

**Description:** People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

- Their values give their lives meaning.
- Life is more than money, position or prestige: the most important aspect of life is staying true to one's values.
- Your Belief strength makes you easy to trust.







# 09/ Consistency

#### Consistency Strength

**Description:** People exceptionally talented in the Consistency theme are keenly aware of the need to treat people the same. They crave stable routines and clear rules and procedures that everyone can follow.

- They thrive in giving everyone an opportunity and a fair advantage.
- You believe that people function best in a consistent environment where the rules are clear and are applied to everyone equally.
- You are more interested in group needs than individual wants.



# 10/ Empathy

#### Empathy Strength

**Description:** People talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.

- Your instinctive ability to understand is powerful.
- You can sense the emotions of those around you.
   Intuitively, you are able to see the world through their eyes and share their perspective.
- You hear the unvoiced questions. You anticipate the need.

